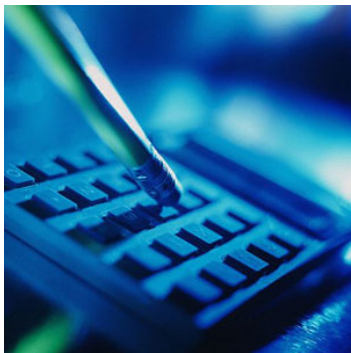




### ifs School of Finance



The ifs School of Finance is a registered charity and has a remit to provide the financial services industry with a skilled and competent workforce while also promoting a better understanding of finance amongst consumers. The ifs is the only specialist financial education body that is able to award its own degrees, a status that reflects the quality of its work.



“Developing People took time to understand our requirements, and tailored their services to meet our needs. We were very pleased with the services they provided.”

**Anna Boyce, HR Director**



The Senior Management Team wanted to review how effectively they worked as a team and to identify opportunities to develop team work further.

To achieve this, we facilitated a one day event using the Team Management Systems Profile to measure the inherent strengths and weaknesses of the team.

This enabled the management team to gain a deeper insight into how their team worked, and the inherent working preferences of each team member.

In addition we linked the team development work with a training session on giving and receiving feedback to improve communication and interaction between managers.

#### **Our work provided the organisation with a number of benefits such as:**

- ◆ Greater recognition of the inherent strengths and weaknesses of the team.
- ◆ Improved co-operation, understanding and team work between team members.
- ◆ Greater trust, and improved communication and feedback between managers.

